

JANUARY 2021: ISSUE 1

THE PROJECT

A newsletter of The Women in Water Project™ by Her2O™



JOIN US FOR PICTURE A SCIENTIST!

PICTURE A SCIENTIST is a feature-length documentary film where a biologist, a chemist and a geologist lead viewers on a journey deep into their own experiences in the sciences, overcoming brutal harassment, institutional discrimination, and years of subtle slights to revolutionize the culture of science.

Join us for a private screening of this Tribeca Film Festival 2020 Official Selection! The viewing will be followed by an exciting series of discussions featuring international panelists and breakout rooms, where we will reflect on the documentary, share experiences, challenges and barriers we've faced as women in the water and sanitation sector.

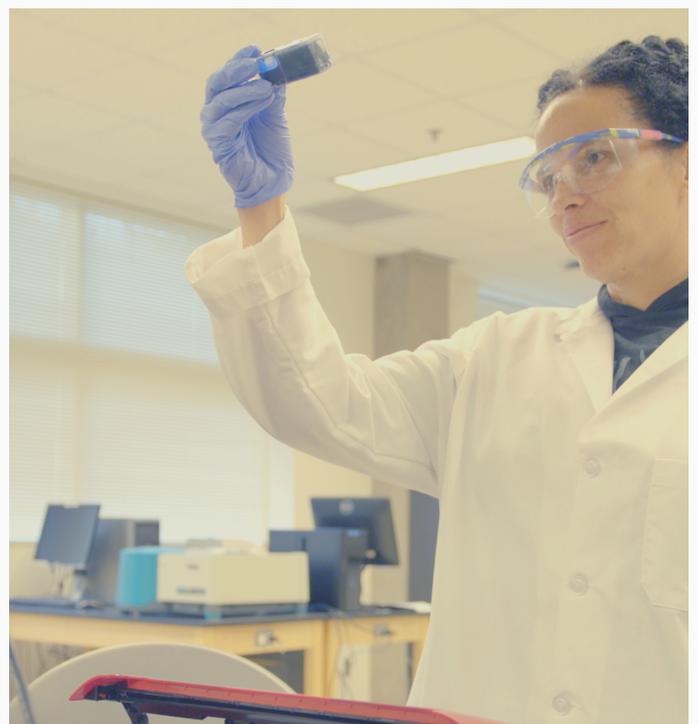
Learn more and register here:
https://docs.google.com/forms/d/e/1FAIpQLSe_jsKuaQsgzFJg6EgDaUz1Xk5GlnJGJpwEDbicWgHluKiLBg/viewform?usp=sf_link

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HER2O™ FOUNDING MEMBERSHIP OPENS

We are thrilled to announce that Her2O founding membership has opened!

As you know, every new endeavor requires early adopters to help get the ball rolling, and founding members are those early adopters for Her2O. We especially appreciate founding members because they are leaping in to help us before we are able to provide full membership value. Founding members are critical! As a thank you, founding members will receive a 20% discount off of the regular annual rate for the life of their continuous membership!

We are building the future of water, one woman at a time. Like all well-built water solutions, we are moving through the engineering cycle. We have already asked and imagined. We invite you to plan, create and improve with us as a Her2O member!



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MEMBERSHIP TYPES & RATES

PLAN Professional: members who want to be actively involved and volunteer with Her2O

Current normal annual rate: \$100/year
Your rate after 20% discount: \$80/year

PLAN Supportive: members who do not want to be actively involved, but want to support Her2O financially

Current normal annual rate: \$100/year
Your rate after 20% discount: \$80/year

PLAN Student:

Current normal annual rate: \$40/year
Your rate after 20% discount: \$30/year

PLAN Recent Graduate - Retired - Unemployed:

Current normal annual rate: \$60/year
Your rate after 20% discount: \$48/year

Individuals from a low or lower-middle income country who are unable to pay the above-mentioned member rates may join us as an IMPROVE member! We offer non-financial options for citizens of low & lower-middle income countries!

Learn more and apply on our Facebook page @her2ointernational.

EQUAL PAY

The Women in Water Project by Her2O recently released its first mini-report from based on research conducted in the last quarter of 2020. The Recruiting, Integrating, Supporting & Retaining Professionals in the U.S. Water Industry research project was open to all U.S. water and sanitation workers and covered topics such as recruitment, benefits, barriers, sexual harassment, gender discrimination and equal pay.

The full report is not yet available, however a copy of the Equal Pay mini-report may be requested by emailing her2ointernational@gmail.com. !



MEMBER SPOTLIGHT

Kyla Jacobsen is a Her2O founding board member. She is originally from Northeastern Illinois, but her husband says she's from the United States. She's lived all over: several places in Illinois, Washington, DC, Las Vegas, Nevada and the panhandle of Florida.

When she is not serving on the board of a nonprofit, she can be found on her road bicycle biking the backroads or in her kayak making waves. Kyla loves everything about water. She loves to drink it, protect it, recreate with it, and share information about water. She is especially proud that she was the first female Water Director for her municipality. Kyla wants to promote careers and opportunities in the water field, especially for young women.

1 in 4 women and
1 in 20 men
believe that their
employer does
NOT provide
equal pay for
women and men

